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Zürich

20 - 22 September 2011
Expocenter Cologne

HRM
Expo

The European HRM
expo and convention



Europe's largest Exhibition for Human Resource Management

Parallel congress:

trenkwalder

XING

HRM.de

www.hrm-expo.com

PLE

Professional Learning
Europe



With more than 500 exhibitors and more than 11,000 trade visitors, the HRM Expo is the largest HR exhibition and HR Event in Europe. In the past eleven years, the exhibition has established itself as Europe's leading exhibition for human resource management. There are a number of good reasons for its proven success: The HRM Expo offers visitors a broad spectrum of possibilities that could not be more comprehensive. No other exhibition offers the opportunity to meet so many colleagues from different branches. Because of this, the three days of the exhibition provide excellent an opportunities for networking and strengthening business relationships, establishing new business contacts, as well as an overall active exchange. With more than 200 lectures, which offer the opportunity to meet with well-known experts personally, the HRM Expo is more comprehensive than all other congresses. Next to internationally recognized keynote speakers leading plenty of best practice examples are the action zone areas - where training seminars will be held live. These offer unique opportunities for visitors to profit through participation.

VISITORS

The following HR decision-makers are getting a market overview, are looking for decision support and appreciate the many possibilities of comparison:

- HR managers
- Head of personnel departments
- HR managers in public administration
- HR managers in health care
- Employees of the HR department
- Managing directors
- CEOs and CFOs
- Managing board
- Supervisory board
- Division managers
- Department managers
- Members of the workers' council

"This is my first time at the HRM Expo and I'm pleasantly surprised. Especially about the hall for further education and the section of online job exchanges. Furthermore it is very interesting to listen to all the different lectures, which trends and topics are dominate in the HR scene right now."
Axel Wohlmeiner, HR manager, SEN Soester Entwicklungsnetz





20th of September 2011

2:00 pm – 3:30 pm | Forum 1, Hall 3.2

Homo Zappiens: How learning at the workplace can be changed by future employees

Prof. Dr. Wim Veen (NL)

*Professor for Learning Systems,
Delft University of Technology*

Organisations are facing multiple challenges today, one of which is knowledge management and professional development. New generations of employees currently enter the labour market and show quite different values and approaches that might help to redefine HR strategies and ways how we manage knowledge using tools that make e-learning as we know it, obsolete and ineffective. Reputation systems, P2P tools, games and mediated reality will become the facilitating tools for professional development, knowledge sharing and innovation.



21th of September 2011

9:30 am – 11:00 am | Forum 1, Hall 3.2

Making the Invisible Visible

Robert B. Rosenfeld (USA)

*President and CEO of Idea Connection Systems,
Inc. (ICS)*

Co-founder of the Association for Managers of Innovation (AMI) Innovation is the very lifeblood of every organization. The most critical success factor for nurturing and sustaining that which is new lies in an organization's ability to maximize the potential of its people. For over 40 years, Robert "Bob" Rosenfeld has been a leader and practitioner in human dynamics that make innovation happen inside organizations. In his keynote speech he explains how innovation goals are based on an innovation continuum, – from evolutionary to expansionary to revolutionary. Presenting best practices from companies at all levels, he outlines different types of innovation, the interaction rules of innovation types and the logistic background of innovation such as culture, goals, people and innovation systems.



22nd of September 2011

2:00 pm – 3:30 pm | Forum 1, Hall 3.2

Lifelong Learning in a Digital Age:
A look into the future

Prof. Steve Wheeler

*Associate Professor (Senior Lecturer) in Learning
Technology, University of Plymouth, UK*

In this presentation I will discuss some of the recent new and emerging technologies that are beginning to have an impact on professional learning. I will also attempt to gaze into the near future, to see where current trends are leading us. What will Web3.0 – the Semantic web – bring us, and how will it add to our use of social media? Might we be using smart mobile and extended technologies such as augmented and mixed reality in the future? What will new technologies such as facial recognition, natural gesture interfaces and speech activated devices do for the learner? Will there be a use for QR tags and 'magic symbol' technologies? During my presentation I will showcase some of the ways people are learning in new and innovative ways both inside and outside the classroom, collaborating in new and inspirational

Leonardo –
European
Corporate
Learning
Award



The European Corporate Learning Award bestows on people who have initiated and put into practice „beacon projects“ for European education – in the sense that these are considered benchmarks for other participants throughout Europe. This year the award goes to Jimmy Wales and his project Wikipedia- The free Encyclopedia.

It will be handed over September 21st, 2011 at 12:30 pm in the Keynote Forum, Hall 3.2 to **Nando Stöcklin** (Switzerland), **Ziko van Dijk** (Netherlands) and **Denis Barthel** (Germany).

The laudation is held by **Prof. Leif Edvinsson** president of the "New Club of Paris".

settings, as they develop new and transferrable skills for lifelong learning in a digital, information driven economy. I will also explore some of the issues of concern. For example, how do training professionals adapt to the changes? What new skills and literacies will trainers and learners require to effectively use the new technologies? How can trainers adapt and innovate to meet the demands of a new generation of tech-savvy learners?

The attendance of the Keynote Lectures
is included in the entrance fee of the expo!

TUESDAY 20th of September 2011

■ 10:15 am – 11:00 am | Forum 2, Hall 3.2

Diversifying the Leadership Bench – Maximizing the Potential of All Employees

Duane Sider
Director of Learning, Rosetta Stone GmbH

DeDeveloping leaders with global language skills is critical as business demographics change rapidly in response to globalization, immigration, and emerging markets. Hiring outside the company is an option, but recruitment, relocation and retraining costs are significant. Expanding the language skills of personnel within the company, however, reduces costs, boosts employee loyalty and advancement, and creates a powerful learning culture within the organization. Learn how a large multinational corporation successfully diversified its leadership bench through a global language skills program.

■ 2:30 pm – 3:15 pm | Forum 2, Hall 3.2

Temporary Placement as a trendsetter: The working world of tomorrow.

Matthias Horx
presented by Trenkwalder Personaldienste



■ 2:30 pm – 3:15 pm | Forum 8, Hall 2.2

Human Resources and the ever growing need for language training in the 21st Century. Blessing or curse?

Peter Jones
Director of Studies, Arenalingua GmbH

Paul Peroli
Geschäftsführer, Arenalingua GmbH

Harald Korsten
motiv GfI Network
The 21st Century has brought with it an ever faster series of megatrends mainly through the advance of technology thus speeding up access to global markets. The impact this has on today's HR departments and organisations is that they are finding themselves having to keep pace with the demands of additional development and training.

■ 3:30 pm – 4:15 pm | Forum 8, Hall 2.2

Learning innovation and business impact – 3 simple steps for improving performance

Laura Overton
CEO, Towards Maturity
Organisations are increasingly looking to a wide range of technologies to help them deliver more for less in learning and development – some are successful but many are not. So how can you adapt the great practices of other organisations to improve the performance of your own? This session will draw on the very latest data from over 1200 organisations to understand the implementation behaviors that influence take up, efficiency and business agility. The session will guide participants through an informal benchmark process to provide them with a number of practical ideas to address their own personal challenges.

WEDNESDAY 21st of September 2011

■ 12:00 am – 12:45 pm | Forum 2, Hall 3.2

International Employment – The HR Tax & Legal View

Kathelijne Verboomen
Consulting & Learning International, Competence & Consulting Division SD Worx

Companies with international activities face specific HR Tax & Legal issues, related to their cross border employment, inbound and/or outbound. No wonder, as each European country has different legislation concerning Social Security, Labour Law, Taxation and Salary Administration. This complexity requires specific up to date knowledge of your HR, Payroll or Tax & Legal experts.

Scenario's could be for example:

- (1) Local employment of foreign employees in Germany
- (2) Employment of own or foreign employees in foreign countries
- (3) Simultaneous employment in several countries
- (4) Foreign Employer with local or foreign employees in Germany
- (5) ...

Today, SD Worx will share his knowledge with you, based on real life client cases and best practices.



For more information please visit us at:
www.hrm-expo.com
The sessions are included in the entrance fee of the HRM EXPO.

International Networking Lounge



Hall 2.1 | Stand G.20

The International Networking Lounge is a special gathering place for attendees from all over the world. It will provide attendees with a comfortable environment for networking during the exhibition. By providing an informal space for meeting, the International Networking Lounge is helping to fulfill one of the informal objectives of attending the HRM Expo: making connections and forming business relationships with other attendees. There will be several tabel discussions held in the International Networking Lounge. Please visit www.hrm-expo.com for details.



SESSIONS IN THE INTERNATIONAL NETWORKING LOUNGE AT HRM EXPO

20th of September 2011

10:15 am – 11:00 am

From the Assessment of Expectations over Learning to Performance
What Operations want, and what they get – a Practical Guideline of Facilitating Learning Design

Ulla Thombansen, *ASTD International*

2:30 pm – 3:15 pm

Employee Work Passion
Ottmar Höhenberger, *ASTD International*

The visit of the International Networking Lounge is included in the entrance fee of the HRM EXPO.

21st of September 2011

2:30 pm – 3:30 pm

The decline in unionisation and national collective bargaining in Europe
Robin Chater, *The Federation of European Employers (FedEE)*

22nd of September 2011

12:00 am – 1:00 pm

Can employers afford to be “family-friendly”?
Robin Chater, *The Federation of European Employers (FedEE)*

2:30 pm – 3:30 pm

Post-compete clauses – liability or asset?
Robin Chater, *The Federation of European Employers (FedEE)*



ASTD Global Network Germany



Dubai Human Resources Forum, United Arab Emirates



Federation of European Employers, UK



People Management Forum, Czech



European Foundation for Management Development



Portuguese Association of Human Resources Managers, Portugal



HR Management Club, Romania

INTERNATIONAL MEDIA PARTNERS



HR Management Journal, Switzerland



Newspaper, Austria



HR Magazin, Austria



Newspaper, Belgium



Human Resources Management and Development Magazine, Macedonia



Magazine, Netherlands



Swiss Social HR-Network



Austrian Social HR-Network

PLE

Professional Learning
Europe

Professional Learning Europe

2nd European Congress on eLearning, Knowledge Management and Human Resources Development

20- 22 September 2011

Congress & Exhibition Center Koelnmesse

9:30 am - 5:30 pm

Being part of PLE will be worth your while: the congress at the Conference & Exhibition Center Koelnmesse that takes place for the second time offers sessions in English and German. The organizers put special emphasis on the international character of the Congress Program which was developed in close cooperation with the "European Learning Industry Group" (ELIG) and our this years' partners from the Netherlands. As an international delegate you are entitled to visit the "International Lounge" in order for you to boost your international networking experience.

In the PLE Ticket the HRM EXPO entrance fee is included.



WHY TO ATTEND

- Benefit from the best practices and case studies highlighting successful strategies and techniques from companies such as SAP, Accenture, DOW, Syngenta...
- Keep up with latest developments, innovative solutions, technologies and trends in eLearning
- Find out about latest tools, strategies and technologies and how to adopt eLearning within your organization
- Learn about global challenges from European institutions and international companies such as University of Technology Delft (NL), University of Plymouth (UK), University of St. Gallen (CH), Centre for Learning & Performance Technologies (UK), Fraunhofer Academy (D), Fresenius (D), Towards Maturity (UK), EMC Performance (NL), Océ (NL), Deloitte (NL), Open University in the Netherlands, Swiss Virtual Business School (CH), Allianz Academy (D)
- Meet experts and discuss critical success factors and innovative practices with them

WHO SHOULD ATTEND

The three-day top level conference program addresses managers from the area of personnel development as well as eLearning users and providers from all over Europe.

- Managing Directors
- CEOs; CLOs; CFOs
- Managing Board; Supervisory Board
- HR Managers
- Authorised Officers
- Division Managers; Department Managers
- Head of Personnell

PLE 2011 PRICES

Full Conference Ticket: EUR 499,-

1-Day-Ticket: EUR 249,-

University/Public Services:

Full Conference Ticket: EUR 249,-

1-Day-Ticket: 125,-

Networking Night: EUR 69,-

For program details, prices and registration please visit us at **www.professional-learning.de**

Contact: Elodie Klevenz | Congress Management
e-mail: e.klevenz@messe.org

TUESDAY 20th of September 2011

9:30 am | GLOBAL CHALLENGES I

Global Learning and Talent Development

Moderation: **Thomas Jenewein**, SAP AG, Walldorf

Dr. Hubert Vogt, Accenture GmbH, Munich

Speakers: **Peter Palme**, Syngenta, Basel, CH / **Dieter Herzog**, Dow, Horgen, CH / **Simone Buchwald**, ePulse US, Walldorf / **Thomas Jenewein**, SAP AG, Walldorf / **Christian Steinkamp**, Core-Competence, Munich

9:30 am | GLOBAL CHALLENGES II

The Future of Learning: Learning Scenarios

Moderation: **Dr. Yvonne Sterken**, ABN AMRO Bank, Amsterdam, NL

Introduction: **Prof. Dr. Wim Veen**, University of Technology Delft, NL

Speakers: **Jan Nieuweboer**, Rabobank Learning Center, Utrecht, NL / **Stefaan van Hooydonk**, Philips Lighting, Eindhoven, NL

2:00 pm | Forum 1, Hall 3.2

Opening of the PLE

by the Ambassador of the Kingdom of the Netherlands

Marnix Krop

2:00 pm | KEYNOTE

Homo Zappiens: How learning at the work-place can be changed by future employees

Prof. **Dr. Wim Veen**, Faculty of Technology, Policy and Management, University of Technology Delft, NL

3:00 pm | GLOBAL CHALLENGES III

Global Learning and Talent Development

Moderation: **Thomas Jenewein**, SAP AG, Walldorf

Dr. Hubert Vogt, Accenture GmbH, Munich

Speakers:

Erik Arie Feingold, Feingold Technologies GmbH, Unterföhring
Carsten Albrecht, Anne Schulz, Helmut Schmidt University Hamburg

WEDNESDAY 21st of September 2011

9:30 am | GLOBAL CHALLENGES IV

The Future of Learning: Continuous Learning

Moderation:

Prof. Dr. Pieter de Vries, University of Technology Delft, NL

Speakers: **Jane Hart**, Centre for Learning & Performance Technologies, Corsham, UK / **Evert Pruis**, EMC performance, Groenekan, NL / **Willy de Jong**, Learning Innovation manager, Océ Technologies B.V., Venlo, NL



12:30 pm | Forum 1, Hall 3.2

Leonardo – European Corporate Learning Award

Laudator: **Prof. Leif Edvinson**, Lund University, Sweden

Attendees of Wikipedia: **Nando Stöcklin** (Switzerland), **Ziko van Dijk** (Netherlands) and **Denis Barthel** (Germany)

3:00 pm | GLOBAL CHALLENGES V

The Future of Learning – True Innovation in Learning

Moderation:

Jörg Hoffmann, Fraunhofer, St. Augustin

Armin Hopp, digital publishing AG, Munich

Speakers:

Dr. Roman Götter, Fraunhofer Academy, Munich
Pieter de Vries, University of Technology Delft, NL
Prof. Steve Wheeler, University of Plymouth, UK
Laura Overton, Towards Maturity, London, UK

THURSDAY 22nd of September 2011

9:30 am | GLOBAL CHALLENGES VI

Learning Value Management

Moderation:

Dr. Tanja Fandel-Meyer, **Dr. Christoph Meier**,

University of St. Gallen, CH

Speakers:

Dr. Christoph Meier, University of St. Gallen, CH

Simone Dlugosch, Fresenius, Bad Homburg

Dr. Sebastian Frankenberger, Swiss Virtual Business School AG, St. Gallen / **Martin Busch**, Allianz Academy, Cologne

2:00 pm | KEYNOTE

Lifelong Learning in a Digital Age: A look into the future

Prof. **Steve Wheeler**, Associate Professor of Learning Technology Faculty of Education, University of Plymouth, UK

3:00 pm | GLOBAL CHALLENGES VII

The Future of Learning: Connected Learning

Moderation:

Willy de Jong, Océ-Technologies B.V., Venlo, NL

Speakers:

Nick van Dam, Deloitte, Hilversum, NL

Wilfried Rubens, Open University in the Netherlands,

Nijmegen, NL

3:00 pm | WORKSHOP VI

Learning Value Management: From Concept to Practice

Moderation:

Dr. Tanja Fandel-Meyer, **Dr. Christoph Meier**,

University of St. Gallen, CH

Presentations, discussions and round tables (World Café)

NETWORKING EVENING



In 2011 we are planning a special networking-evening event for all visitors. On the **21st of September 2011**, we invite you to the popular brewpub Brauhaus Früh in Cologne.

Their famous Kölsch beer has been served there for over 100 years. Located close to the Dom, at Brauhaus Früh you will experience more than 100 years of Cologne history, more than 100 years of family brewing tradition, and - what is most important - more than 100 years of the excellent Kölsch beer. For more than 100 years, this unique place is located right next to the Heinzelmännchen fountain. Here is where the former brewery was located. The Cologne Brauhaus Früh also serves traditional German

food at its well-regarded restaurant. Enjoy the typical hospitality of Cologne in the old rooms of this brewery founded in 1904. The traditional Kölsch waiters (Köbes) will serve you Kölsch beer and typical food to your scoured wooden tables. The Köbes are loved for their undeniable charm, their outspokenness and their jokes. The Brauhaus seats over 563 guests.

Book early to get a ticket for the networking event of the HRM Expo. Go online and register today!
www.hrm-expo.com/networking-evening

The price for one ticket is 69,- Euro (incl. VAT) and it **includes drinks and a rich and original Cologne buffet** at the Brauhaus Früh.



COLOGNE – CITY OF ARTS AND CULTURE

Internationally renowned for its wide range of historical landmarks, museums, theaters and opera house- Cologne has nothing to fear when compared to other European metropolises. Furthermore, Cologne offers plenty of local and original traditions including the famous “Koelsch” beer and the annual Cologne Carnival.

EXHIBITION HALLS – OVER 550 EXHIBITORS



The 3 halls with 30.000 m² of HR products and services are categorised by the following topics:

HR SOFTWARE & HARDWARE

Payroll, HR administration, knowledge management, attendance, task and time recording, computers, networks, hardware for mobile data collection, access control systems, time recording systems, personnel services, staffing, interim management, recruiting, applicant selection, employer services, vacancy markets and job exchanges

HR SERVICES & CONSULTING

Business & HR consulting, management consulting, outsourcing, outplacement, benchmarking, assessment centers, executive search, job exchanges, labor law, industrial relations law, dismissal legislation, health insurance companies, insurances, catering companies, relocation services, travel agencies, specialized literature, publishers

PROFESSIONAL TRAINING & LEARNING

Universities/MBA studies, motivational training/team building, events/incentives, outdoor training, e-learning/blended learning, web-based training



- ABC GmbH Professionelle Software-lösungen
- Absolventa GmbH
- accelinqua GmbH
- Accu-Time Systems
- aconso AG
- Actonomy
- adata Software GmbH
- Adecco Personaldienstleistungen GmbH
- ADP Employer Services GmbH
- AFUM - Akademie für Unternehmensmanagement GmbH
- AG Inlingua Deutschland e.V.
- AgeCon Ltd. & Co. KG
- AGIL Software GmbH
- AIDA ORGA GmbH
- Akademie für Führungskräfte der Wirtschaft GmbH
- Aktor Interactive S.A.
- Akzente GmbH
- allesklar.com AG
- Allianz Global Investors AG Dialogue Training Center
- ALTOP Verlags GmbH
- AMADEUS FIRE AG
- A-M-T Management Performance AG
- appetito RVS GmbH & Co. KG
- Apunto SC GmbH
- Arenaliqua GmbH
- Arthur Picht GmbH Beratung, Begleitung & Technologie
- ATOSS Software AG
- atrain GmbH
- audimax MEDIEN Medien für junge Zielgruppen
- TELL ME MORE® - Auralog GmbH
- Avature
- didacta - Das Magazin für lebenslanges Lernen
- Axel Springer AG Die Welt
- AZS System AG
- B.A.D Gesundheitsvorsorge und Sicherheitstechnik GmbH
- BDVT e.V. Der Berufsverband für Trainer, Berater und Coaches
- BDVT e.V. Der Berufsverband für Trainer, Berater und Coaches
- Begis GmbH
- Behinderte Menschen Zeitschrift für gemeinsames Leben, Lernen und Arbeiten
- BEITEN BURKHARDT Rechtsanwalts-gesellschaft mbH
- BeraCom Beratung und Software-Entwicklung GmbH & Co. KG
- Bergische Universität Wuppertal Zentrum für Weiterbildung
- Berliner Morgenpost
- Berlitz Deutschland GmbH
- berufundfamilie gGmbH
- Birgit Kersten-Regenstein B.A. teamkompetenz
- Birgit Myschi Multi-Training
- Bitwerk GmbH & Co. KG
- Bonner Akademie Gesellschaft für DV- und Management-Training, Bildung und Beratung mbH
- Brainjoin Deutschland AG
- Bremer Rechenzentrum GmbH
- Bronder Betriebsorganisation GmbH
- BTI, Business Training International GmbH
- BuGaSi-Labs
- B.u.K. Familienbewusstes Personalmanagement GmbH
- Bundesarbeitskreis Arbeit und Leben e.V.
- Bundesministerium für Arbeit und Soziales
- Büro für Medien-wissensmanagement
- BVL Campus gGmbH
- bwa bonner wirtschafts akademie GmbH
- E-3 Magazin B4Bmedia.net AG
- Canudo GmbH
- Carl Duisberg Centren
- Centric IT Solutions GmbH
- Coaching Hotel Platinum Vitalis - Seeresort & Spa
- cogni.net Gesellschaft für Lernmedien mbH
- Cologne Business School (CBS)
- coludo Unternehmenssimulationen
- compamedia GmbH / TOP JOB
- compana.net software
- CompData Computer GmbH
- Competence Site - NetSkill AG
- Compu-Orga GmbH
- CompuTime Ausweissysteme GmbH
- COMRAMO IT Holding AG
- ComTeam AG
- Contempo Consulting GmbH
- F.A.Z.-Institut Seminare
- Convention Bureau Metropolregion Rhein-Neckar
- Copendia GmbH & Co KG
- CSS GmbH
- Cubiks Germany GmbH
- DATAKOMX Verlagsgruppe Hüthig Jehle Rehm GmbH
- datango AG
- DATEV eG
- DekaBank
- delphi HR-Systems GmbH
- Detect Value GmbH
- Deutsche Beratungsgesellschaft für Zeitwertkonten und Lebensarbeitszeitmodelle mbH
- Deutsche Gesellschaft für Personalführung e.V. (DGFP)
- Deutsche Hochschulwerbung Athanasios Roussidis e. K.
- Deutscher Psychologen Verlag GmbH
- DGSV Deutsche Gesellschaft für Supervision e.V.
- Didacta Verband e.V. Verband der Bildungswirtschaft
- Die besten Tagungshotels in Deutschland c/o repecon Reinhard Peter Consulting
- DIE PRESSE Verlagsgesellschaft m.b.H. & Co KG
- Die SemiNarren Unternehmensberatung GmbH
- digital publishing AG
- DIHK-Gesellschaft für berufliche Bildung, Organisation zur Förderung der IHK-Weiterbildung mbH
- viaprinto
- D-Process
- Dr. Curt Haefner-Institut Heidelberg
- SMS CONSULTING
- Drum Cafe Deutschland
- DUKE Communications GmbH
- dvct - Deutscher Verband für Coaching und Training e.V. Bundesgeschäftsstelle
- DVNLNP Deutscher Verband für Neuro-Linguistisches Programmieren
- DIALOGBILD (ECKE HAMBURG GmbH)
- Editions ENI
- eLearning Journal Siepmann Media
- gruppenbing!
- eligo GmbH
- ePunkt Internet Recruiting GmbH
- EURESYS
- Europäische Fachhochschule (EUFH) Rhein/Erft GmbH
- Europäische Fernhochschule Hamburg
- europersonal.com
- Exact Software Deutschland GmbH
- Exzellente Tagungshotels Rudi Neuland Unternehmensberatung
- TOP im F.A.Z.-Institut für Management-, Markt- und Medieninformationen GmbH
- FernUniversität in Hagen Dezernat für Hochschulmarketing
- First Circle GmbH
- flow consulting gmbh
- FOM Hochschule für Oekonomie & Management gGmbH
- Forum Werteorientierung in der Weiterbildung e.V.
- Fraunhofer Academy
- Freudenberg IT KG
- Frontier Software Plc
- Fujitsu (PFU Imaging Solutions GmbH)
- Gabal Verlag GmbH
- GEDAT Gesellschaft für Datentechnik mbH
- Generali Deutschland Sicherungs-Management GmbH
- German Speakers Association e.V.
- Gess & Partner GmbH
- Gess Consulting GmbH
- getAbstract AG
- GFOS Gesellschaft für Organisationsberatung und Softwareentwicklung mbH
- GIP Gesellschaft für innovative Personalwirtschaftssysteme mbH
- G&K HorseDream GmbH Private Akademie für Pferde, Führung und Kommunikation
- go! Akademie für Führung und Vertrieb GbR
- goFluent GmbH
- Great Place to Work® Institute Deutschland
- G.R.E.I.K. Haag & Kuchenbecker GbR
- grow-up Managementberatung GmbH
- GuideCom
- Tante Emma - Die Erlebnisagentur
- Hamburger Abendblatt
- HANSALOG GmbH & Co. KG
- Hanspeter Zürcher AG
- Hasenkamp Relocation Services GmbH
- Haufe-Lexware GmbH & Co. KG
- Hays
- HDI-Gerling Leben VertriebsSERVICE AG
- heiden associates Personalberatung Berlin/Dortmund/Stuttgart/Wiesbaden
- HELIOS Prevention Center
- Hermannsen-Concept Seminare für Kommunikation und Führung, Coaching
- Hewlett-Packard GmbH
- HFH Hamburger Fern-Hochschule
- hidden professionals GmbH
- Hirschfeld Touristik Event GmbH & Co KG
- HR Management Software GmbH
- 1000 jobboersen
- HRM.de
- HRworks GmbH
- HR4YOU Solutions GmbH & Co. KG
- HS - Hamburger Software GmbH & Co. KG
- HumanConcepts Ltd.
- Arbeit und Arbeitsrecht - Die Zeitschrift für das Personal-Management, HUSS-MEDIEN GmbH
- ibo Software GmbH
- ICU.net.AG
- ifp - Institut für Managementdiagnostik WHI & Partner GmbH & Co. KG
- iGZ - Interessensverband Deutscher Zeitarbeitsunternehmen e.V.
- IIL International Institute for Learning Deutschland GmbH Frankfurter Welle
- IKK Akademie
- ILS Institut für Lernsysteme GmbH ILS Professional
- ILT Solutions GmbH
- knigge level Imagecoaching Anne Kräuchi
- imc information multimedia communication AG
- IIME Institut für Management-Entwicklung
- INFO QMA - Institut für Organisationen
- INFONQA IT SOLUTIONS GMBH
- Ingentis Softwareentwicklung GmbH
- INQA-Geschäftsstelle der Initiative Neue Qualität der Arbeit
- insa Gesundheitsmanagement GbR
- inside Beteiligungs- und Vertriebs-gesellschaft mbH
- Insights Deutschland GmbH
- INSIGHTS MDI International® Deutschland GmbH
- Logib-D

- Institut für Erlernbare Menschenkenntnis
- Institut für Lebensmotive
- VERBUNDSTUDIUM der Fachhochschulen Nordrhein-Westfalens
- Integrata AG
- Intelligent Media Systems AG
- InterCard GmbH Kartensysteme
- Interflex Datensysteme GmbH & Co. KG, Ingersoll Rand Security Technologies
- IntraKey technologies GmbH
- IntraWorlds GmbH
- IQDoQ GmbH
- Iris Haag® Training & Beratung GmbH
- IRBW, INSTITUT FÜR RELATIONALE BERATUNG UND WEITERBILDUNG Zielorientierte Entwicklung von Menschen, Teams & Unternehmen GmbH
- ISGUS GmbH
- ITP VERLAG GmbH
- ITSD Consulting GmbH
- Job Ambition GmbH
- JobLeads GmbH
- JobScout24 GmbH
- JobTicket GmbH
- jobvector / Capsid GmbH
- Jobware Online-Service GmbH
- JoinVision - Jobs, Projekte und e-Recruiting-Tools
- Kaba GmbH
- Kaladyo GmbH & Co. KG
- conclusio Online Bewerbermanagement & Online Assessment
- Kanne-Datenverarbeitung-GmbH
- KICK! Kölner Institut für Creatives Kommunizieren
- Kienbaum Management Consultants GmbH
- kimeta GmbH
- KitalConcept GmbH
- Know How! AG
- Kölner institut für management-beratung
- Kommunales Rechenzentrum Lemgo
- Kommunal-Verlag Fachverlag für Kommunalwirtschaft und Umwelttechnik GmbH
- Konstanzer Seminare
- KontextWork - Wikis & Social Networks
- KTM Advance, SA
- KWP Kümmel, Wiedmann + Partner Unternehmensberatung GmbH
- Landschaftsverband Rheinland - Integrationsamt
- LANDWEHR Computer und Software GmbH
- LearnShip
- LESSOR GmbH
- LTC Language Training Center GmbH
- Lumage Deutschland
- Lumesse GmbH
- Lumina Learning Partner EMEA
- LZ Fachverlag AG Personara
- Magh und Boppert GmbH - Avendoo
- Malik Management
- Management-Institut Dr. A. Kitzmann
- managerSeminare Verlags GmbH
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DATE

20-22 September 2011 | 9:00 am – 5:30 pm
 registration opens at 8.30 am
 Expocenter Cologne, Germany

LOCATION

Koelnmesse – Expocenter Cologne
 halls 3.2, 2.1 and 2.2, Entrance South
 50679 Cologne, Germany

TRAVEL INFORMATION

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